

Scientifica Venture Capital grants 10% ownership to employees through Stock Option plan

Rome 22.01.2024 -Scientifica Venture Capital, an innovative venture capital firm specializing in deep tech start-up investments, is pleased to announce the allocation of **Stock Options** to members of its **Team**.

“Every venture capital firm evaluates start-ups to invest in based on its own models and value priorities. For us at Scientifica Venture Capital, technological depth, intellectual property, and the impact the solution will have on society and the environment are fundamental values. However, there is an evaluation element that is at the top of any venture capital’s list, and that is the competence and integrity of the founders’ Team. Our Stock Option plan is nothing more than confirmation of the importance and value we attribute to the Team and, in this specific case, to our great Team. We believe it is important to share success with those who contribute to creating it, and that’s why we have introduced it. We are confident that this incentivizing tool will help promote trust, commitment, and Team identification with the company.

*The introduction of the plan represents a unique opportunity that reflects both our commitment to the **value that the “people” working with us bring to the company** and our confidence in their contribution to the success of Scientifica Venture Capital.”* – words of **Riccardo D’Alessandri**, Managing Partner of Scientifica Venture Capital.

With the allocation of Stock Options, team members will have the opportunity to acquire ownership in Scientifica Venture Capital’s equity.

“We are excited to offer our employees this extraordinary opportunity to participate in the success of our investment firm,” commented **Patrick Leoni Sceti**, General Partner of Scientifica Venture Capital.

“We believe that sharing achieved goals is essential to building a paradigm of collaboration and motivation within our company. Stock Options provide a significant

incentive for our Team and reflect our commitment to meritocratically rewarding those who contribute to the success of Scientifica Venture Capital,” Patrick Leoni Sceti concluded.

Scientifica Venture Capital is committed to **supporting the professional development and well-being of its employees**. The allocation of Stock Options represents a step forward in realizing this vision and strengthens the commitment of the innovative venture capital firm to cultivate a dynamic and rewarding work environment.

About Scientifica Venture Capital:

Scientifica Venture Capital is an investment holding company that serves as a reference point for Italian start-ups operating in scientific research and technological innovation. What sets Scientifica apart from traditional ventures is the emphasis it places on the scientific value of the start-up project.

You can download the company profile and the company **media kit** [here](#)

For more information on Scientifica Venture Capital and its activities, we invite you to visit the [website scientificavc](http://www.scientificavc.com)